



BIOFRESH LTD

VACANCY ANNOUNCEMENT

TITLE: Agronomist
LOCATION: Biofresh Ltd Offices in Kasangati with regular travels within Uganda
SUPERVISOR: Managing Director)
REPORTS: N/A

Company Description:

BIOFRESH LIMITED ('Biofresh Ltd') is an exporter of premium quality fresh and dried organic fruits and vegetables. Our produce is grown by small scale farmers from across Uganda. Our mission is to improve the livelihoods of small-scale farmers.

Job Purpose:

The Agronomist will implement strategies that will enable Biofresh Ltd small-scale farmers to achieve sustainable increase of organic produce. The incumbent will be the subject expert and custodian on the Organic Standard and Certification.

Responsibilities:

- a) Thoroughly read, understand and familiarize oneself with Organic Certification Standard.
- b) Conduct regular trainings to farmers and give extension services in certified organic farming practices.
- c) Identify and recruit new farmers for effective production of organic produce for export.
- d) Supervise the packing of produce according to the client needs and ensuring only good quality product is packed free of quarantined pests and diseases.
- e) Design and update training manual on best practices in organic production.
- f) Train farmers on improved agronomic practices as per organic standards and fair for life standards.
- g) Carry out internal inspection and prepare farmers for external audits for organic certification
- h) Ensure sanitary and phytosanitary control measures are in place and no quarantine pests are packed in products for export.
- i) Regularly provide extension services and advice to all Biofresh farmers in various districts.
- j) Carry out all necessary preparations for IMO inspections and certification.
- k) Conduct regular Inspection and monitoring of the Internal Control System
- l) Ensure matching of production with export requirements of clients through trainings on quality and production for export.
- m) Carry out all necessary preparations for external inspections and certification for organic and FFLs.
- n) Maintain good quality, quantity and fulfillment of orders, to enable better planning for the future.
- o) Maintain a farmer record-keeping database and perform regular quality control checks.
- p) Write up concise reports presenting progress and findings to management

Required Skills and Experience

- Degree in agronomy/agriculture, or a related field and 2 years' experience working in private sector organic export company i.e. organic agricultural production.
- Diploma in Agriculture with 3 years' experience working in organic agricultural production.

- Excellent knowledge of organic crop production and post-harvest handling and knowledge of climate smart agricultural technologies.
- Experience in designing, promoting, and implementing strategies and training programs for improved agricultural practices among smallholder farmers
- Ability to motivate farmers and work well in teams.
- Computer proficiency in general office software applications (i.e. Word, PowerPoint, Excel, and Google Suite).
- Strong interpersonal, writing, and oral presentation skills in English. Ability to communicate in different local languages is added advantage.
- Ability to work with little or no supervision.
- Sensitivity and diplomacy in working with small scale farmers.
- Keen attention to detail, ability to follow procedures and meet deadlines and work cooperatively with team members.

To apply:

Qualified candidates should address and send their application letters, Curriculum Vitae (with three referees) and copies of relevant academic and work-based certificates to:

career@biofreshltd.com or jobs@biofreshltd.com

OR

**Drop their CVs to:
Biofresh Limited
P.O. Box 28126
Kasangati**

Deadline – October 15, 2022 by 5:00pm. Shortlisting will be on a rolling basis.